

## **FCM Missions Travel Team Agreement Memorandum of Understanding**

### **Purpose:**

- ◆ To enhance each team member's experience while traveling and representing FCM International Missions in foreign countries.
- ◆ To communicate clear expectations, accountability, responsibilities and goals of FCM for each travel event.
- ◆ To confirm an agreement concerning financial, ministry and travel expectations on behalf of FCM and each traveler.

### **Enhancement:**

FCM International Missions travel opportunities have the following goals that each participant must fully understand and agree to:

1. FCM's primary goals are to plant churches, train and raise up leadership for churches to be planted, encourage and strengthen current pastors and leaders to fulfill their destiny and purpose in their nation.
2. Participants are not there to promote their personal agendas/ministries, but are there to represent FCM US & International Missions.
3. There will be a designated lead individual for each travel experience that has ultimate authority for each traveler, with understanding of the visited nation's culture.
4. There are some things we are flexible with that are culturally different than what we might do in the US; we yield to the culture of our host nation.
5. Each traveler is responsible for their own travel costs, including a \$300.00 deposit which is due prior to confirmation of being accepted to travel with the team. Travel expenses include, but are not limited to: air fare, hotel, food, travel within the host country (including travel to and from the airport) and personal expenses such as souvenirs, etc.
6. Current immunizations, passports, visas are the personal responsibility of each traveler; with the advice and counsel of FCM International.
7. Learning a few phrases in the language/dialect of the nation/people group to be visited is essential to enhance receptivity of ministry.
8. Comparing in any negative way that would give an impression to hosts or nationals that the US is superior is not appropriate. We come as servants to them.
9. Any contacts/names made during the travel time with Pastors/Leaders will be shared with the FCM Team Leader for this trip and the International Missions Team Leader.

Initials \_\_\_\_\_

## **Expectations, Accountability, Responsibilities & Goals:**

FCM International Missions travel teams fully understand and agree to:

1. Prepare personally through prayer, fasting, study and research so that the goal of each travel opportunity will be realized.
2. Submission to the designated Team Leader for the travel team. Failure to submit is grounds for immediate departure from the nation (at the individual's personal expense) and possible dismissal from FCM.
3. Each traveling team member will be assigned responsibilities/tasks before, during and after the travel experience; and are expected to fulfill those assignments in a timely manner with a gracious spirit with excellence. These would include such things, but not limited to: ministry/teaching topics, serving the team and hosts for specific trips.
4. No commitments or financial gifts are to be made at a personal or on behalf of FCM to any individual or ministry. Should any team member desire to bless or give something to any individual, they must first check with the team leader for the trip. Any gifts will be given as a "team" and not from specific "individuals." Deviation from this is ground for immediate return to the US and/or possible dismissal from FCM. **This includes any future giving after returning back to the US.**
5. Each team member traveling will be given immediate and long term goals for each specific trip.
6. Any personal prophetic words should be given in a group setting rather than individually (alone). Any "words" that can be construed as giving an "elitist" status to the one receiving the "word" need to be held in check, shared with the team leader and lead host prior to releasing the word. These words, while well intended can leave a trail of division, which totally antagonistic to the vision and goal of FCM.
7. Each traveler is responsible for any health related issues or concerns that arise during, after or as a result of travel with FCM International and will not hold Faith Covenant Ministries or any of its officers responsible in the event of any accident or illness as a result of or during this trip.
8. **The purpose of this trip is to promote the FCM vision and FCM Missions vision for this nation. Personal agendas cannot be a part of this trip.**
9. **As a member of this team, I agree to not make, solicit or receive any personal contact with any national team member or leader from our host nation/nations and will direct any contact to the International Team Leader should there be any future contact after my return home.**
10. **I understand and agree that this document includes not only the specific trip on which I am traveling, but any future trip to this nation whether it is an "official" FCM Missions Trip or other travel.**

Initials \_\_\_\_\_

**Financial, Travel and Ministry Expectations:**

The individual signer of this document agrees to all understandings of this travel covenant with FCM.

I \_\_\_\_\_, accept full financial responsibility and agree to faithfully fulfill my assigned responsibilities as deemed necessary by Faith Covenant Ministries and the International Missions Team. I choose to submit to the Team Leader \_\_\_\_\_ for this trip to \_\_\_\_\_ departing \_\_\_\_\_ and returning \_\_\_\_\_.

I release Faith Covenant Ministries and any representative from any financial and/or personal liability for any injury, illness, or other travel related event that may cause financial expense or health issue as a result of this travel to \_\_\_\_\_.

Signed by \_\_\_\_\_ on this \_\_\_\_\_, of \_\_\_\_\_ 20\_\_.

Witnessed by \_\_\_\_\_ on this \_\_\_\_\_, of \_\_\_\_\_ 20\_\_.

To be signed along with a full, **nonrefundable deposit** of \$\_\_\_\_\_ by \_\_\_\_\_, 20\_\_ to:

Gary Hines  
Faith Covenant Ministries  
International Missions Team Leader  
5305 E. 108<sup>th</sup> Place  
Thornton, Colorado 80233